



# IIM

भारतीय प्रबंध संस्थान विशाखपट्टणम

Indian Institute of Management Visakhapatnam

## Indian Institute of Management Visakhapatnam

Gambheeram Village, Anandapuram Village, Visakhapatnam – 531 163, AP, India

Tel: +91 891 2824 400 | e-mail: facultyrecruit2025julsrd@iimv.ac.in

### **SPECIAL RECRUITMENT DRIVE FOR RECRUITMENT OF FACULTY**

**REF. NO. IIMV/02/F/SRD/2025 DATED 23 July 2025**

#### **APPLICATION FORMAT**

1. Application for the position of: (please tick ✓ one box only)

☐ Assistant Professor

☐ Associate Professor

☐ Professor

Space  
for  
photo

2. Area applying for [select tick (✓) only one most applicable Area]:

☐ Decision Sciences ☐ Finance & Accounting ☐ Information Systems

☐ Management Communication ☐ Marketing ☐ OB & HR

☐ Production & Operations Management ☐ Strategy

*[Only one Area, which may be the most applicable to the candidate, should be selected. If multiple Areas are selected, the application is liable to be rejected].*

3. Only Indian nationals should apply.

4. Please use the format given below only and provide complete data. Use additional sheets as needed and reference them suitably. All information furnished MUST be based on supporting documentation.

5. All pages of the application and additional sheets/annexure (forming part of the application) must be duly signed (self-certified) before submission of hardcopy by post/courier.

6. At this stage of application, please DO NOT attach/submit copies of any certificates / supporting documentation. Such proof would be sought later, ONLY from short-listed applicants.

#### **1. PERSONAL DETAILS**

**Full Name (in capital letters, with surname in the end):**

**Date of Birth (dd/mm/yyyy):**

**Contact Address with PIN/Zip Code:**

**Contact Phone Number:**

**E-mail:**

<b>Gender:</b>	<b>Nationality:</b>	<b>Marital Status:</b>
<b>Category:</b> <input type="checkbox"/> SC <input type="checkbox"/> ST <input type="checkbox"/> NC-OBC <input type="checkbox"/> Differently abled Person <input type="checkbox"/> EWS		

<b>2. EDUCATIONAL QUALIFICATIONS (in reverse chronological order):</b>
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S. No.	Examination	Academic Title	University/ Institution	Main Subjects	Year of Passing	% of Marks or CGPA	Class / Division	Distinctions (if any)
1.	Doctoral level:							
2.	Post-Graduation (Master's):							
3.	Professional Qualification: <i>[Other than (2) above. Please specify]</i>							
4.	Graduation: (Bachelor's Degree)							
5.	Higher-Secondary / Class XII:							
6.	Matriculation / Secondary School / Class X:							

Notes:

- i. The applicant shall be a PhD or equivalent. Those who DO NOT qualify for PhD Degree by the date of the Faculty Seminar Presentation, will not be considered.
- ii. All qualifications must be recognized in law.
- iii. If CGPA, both acquired and max. possible CGPA should be mentioned.
- iv. If CGPA, percentage equivalence should be quoted, as per the respective degree-granting institution norms.

<b>3. TOPIC OF PhD/ EQUIVALENT</b>

<b>4. FULL TIME WORK EXPERIENCE (in reverse chronological order):</b>
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S. No.	Employer	Duration of Service		Designation, Pay-level and AGP-Academic Grade Pay (if applicable)	Key Result Areas
		From (MM/YY)	To (MM/YY)		

**Experience Summary:**

- a. Total Post-PhD Teaching Experience: \_\_\_\_\_ years; \_\_\_\_\_ months. Break up as follows:
  - i. As Assistant Professor (AGP 6000): \_\_\_\_\_ years; \_\_\_\_\_ months

- ii. As Assistant Professor (AGP 7000): \_\_\_\_ years; \_\_\_\_ months
- iii. As Assistant Professor (AGP 8000): \_\_\_\_ years; \_\_\_\_ months
- iv. As Assistant Professor (AGP 9000): \_\_\_\_ years; \_\_\_\_ months
- v. As Associate Professor (AGP 9500): \_\_\_\_ years; \_\_\_\_ months

**Breakup of (a) above:**

- vi. Teaching at bachelor's degree level: \_\_\_\_ years; \_\_\_\_ months
- vii. Teaching at master's / doctoral degree level: \_\_\_\_ years; \_\_\_\_ months

Note: Sum (i) to (v) should equal sum (vi) and (vii)

- b. Post-PhD Industry experience: \_\_\_\_ years; \_\_\_\_ months
- c. Post-PhD other experience (Please specify): \_\_\_\_ years; \_\_\_\_ months.
- d. Total post-PhD work experience: \_\_\_\_ years; \_\_\_\_ months.

Notes:

- Only full-time experience should be mentioned. Experience should not overlap.
- Only post-PhD experience details should be given.
- "Self-employment" shall not be counted as experience.
- (d) = (a) + (b) + (c)

<b>5. COURSES TAUGHT (IN THE PAST FIVE YEARS)</b>							
S. No.	Institution	Course Title	Level (Bachelor's/ Master's/Doctoral)	Year	Number of students for the Course	No. of Contact Hours of Teaching in the Course	Students' rating (*) of faculty

(\*) = Both obtained, and max. possible ratings should be mentioned. For example, 4.12 out of 5.00.

<b>6. INNOVATIONS IMPLEMENTED IN TEACHING</b>										

<b>7. RESEARCH PAPERS PUBLISHED IN THE PAST FIVE YEARS</b>										
S. No.	Journal	ISSN No.	Journal Rank / Category	List / Source for the Rank / Category	Title of the Paper	Whether first / sole author? (Yes/No)	No. of authors	Month & Year of Publication	Vol. No.	Issue No.

<b>8. INNOVATIONS IMPLEMENTED IN RESEARCH</b>										

9. CASE STUDIES AUTHORED IN THE PAST FIVE YEARS					
S. No.	Publisher	Title of the Case	Whether first/sole author? (Yes/No)	No. of authors	Month & Year of Publication

10. BOOKS / BOOK CHAPTERS ETC.								
S. No.	Title of the Book / Chapter	ISBN No.	Authored (or) Edited	Whether first/ sole author? (Yes/No)	No. of authors	Publisher	Year of Publication	Year of Latest Reprint

11. PAPERS PRESENTED IN CONFERENCES / SEMINARS / COLLOQUIA (IN THE PAST FIVE YEARS)							
S. No.	Title of the Event	Title of the Paper	Whether first / sole author? (Yes/No)	No. of authors	Month & Year	Organizer	Place

12. RESEARCH PROJECTS/CONSULTANCIES TAKEN UP IN THE PAST FIVE YEARS							
S. No.	Project Title	Whether Principal Investigator (PI), Co-PI or Project Leader (PL) or Co-PL? (Yes / No)	Sponsoring / Funding Agency & Value (in INR Million)	Client (If different from Sponsor)	Month/ Year of Award	Month / Year of Completion	Project Outcome

Note: Please DO NOT list if not PI, Co-PI, PL or Co-PL.

13. DOCTORAL GUIDANCE / SUPERVISION IN THE PAST FIVE YEARS						
S. No.	Institution	Name of the Scholar	Year of Registration	Research Topic	Your Role	Whether PhD Awarded

<b>14. EXECUTIVE EDUCATION PROGRAMS /WORKSHOPS/SEMINARS/CONFERENCES CONDUCTED (IN THE PAST FIVE YEARS)</b>								
S. No.	Type of Program / Event Conducted	Sponsor / Client (if any)	Theme / Title	Place	From (Date)	To (Date)	No. of Participants / Delegates	Whether Program Chair (PC)/ Program Co-Chair (PCC)/ Program Director (PD)/ Program Co-Director (PCD)

Note: Please DO NOT list if not PC, PCC, PD or PCD.

<b>15. ADMINISTRATIVE EXPERIENCE IN ACADEMIC INSTITUTIONS (IN THE PAST FIVE YEARS)</b>					
Institution	Administrative Position Held	From (MM/YY)	To (MM/YY)	Major responsibilities	Notable Achievements / Significant Outcomes

Note: Please DO NOT list mere memberships of committees.

<b>16. AWARDS/ REWARDS / RECOGNITIONS / PROFESSIONAL AFFILIATIONS</b>			
S. No.	Appointing / Nominating / Recognizing Body	Month & Year	Brief details of Award / Reward / Recognition etc.

<b>17. RESEARCH PIPELINE</b>							
S. No.	Title of the Paper	Journal to which submitted	Journal Category	No. of Authors	Date of First Submission	Date of Last communication from the Journal (if any)	Current Status

**18. Have you faced, in your educational and/or work career –**

(i) Any disciplinary/penal action by the employer?  
(including, but not limited to extension of probation, postponement of increment, demotion etc.) **YES / NO**

(ii) Any action by any law-enforcement agency in India/abroad? **YES / NO**

If the answer to any of the above is “YES”, full details must be furnished.

**19. Professional References (3); At least 2 out of the three References MUST be from academic institutions.**

**MOST IMPORTANT:** In case of candidates applying for Assistant Professor or Associate Professor positions, References from academic institutions MUST be at least at one level higher; i.e., References for those applying for Assistant Professor positions MUST be of Associate Professor level or higher. Similarly, References for those applying for Associate Professor positions MUST be of Full Professor level. References for those applying for Full Professor positions MUST be of Full Professor level and who should also be an Area Chair, Dean, Head of the Department or Vice Chancellor/Director. Otherwise, such References WILL NOT be considered.

- a. <Name, Designation, Organization, E-mail ID, Mobile No.>
- b. <Name, Designation, Organization, E-mail ID, Mobile No.>
- c. <Name, Designation, Organization, E-mail ID, Mobile No.>

**20. Statement of Purpose (Max. 500 words):**

**21. Any other information you wish to highlight (Max. 500 words):**

**22. Declaration:**

I hereby declare that all the statements/particulars made/furnished in this application are true, complete and correct to the best of my knowledge and belief. I also fully understand that in the event of any information furnished being found false, incomplete or incorrect at any stage, my application/candidature is liable to be summarily rejected and if I am already appointed, my services are liable to be terminated from the post, without any notice and without prejudice to any other legal/penal action that the Institute may initiate, as deemed fit.

Signature of the applicant  
(Name of the applicant)

Date:

Place:

**oOo**